

The Employee Engagement Survey



Your employees are both your most significant investment and your most important asset when it comes to elevating workplace performance. Studies have shown time and time again that companies with an engaged workforce have better business results including increased revenue, profits, productivity, retention, customer satisfaction, quality, and safety.

Archbright's Employee Engagement Survey (EES) is a measurement tool designed to uncover underlying disengagement within an organization and set the stage for developing an action plan to resolve any issues found through the process.

The survey is derived from the work of a think tank of employer experts across the country and is based on the analysis of over 56,000 employee surveys.

Our EES provides the data you need to:

- Identify what departments, teams, or locations are the most disengaged in your organization.
- Compare your results against others who have participated in the Employee Engagement Survey process nationwide.
- Create an action plan to address engagement issues uncovered from the survey results.

To get to the root of employee engagement at your organization, you must first measure it.

Engaged employees are more likely to provide discretionary effort and are more productive. They are also more collaborative, react more positively to change, persist longer at difficult tasks, help others, and are more committed to the organization's mission and vision.

Only 33% of employees in the U.S. are engaged.¹ How does your company compare?

Using a proprietary algorithm, our EES reports out your organization's overall engagement levels: Highly Engaged, Engaged, and Not Engaged.

You'll learn the unique set of drivers causing any disengagement in your organization. When leaders understand and address these key drivers, they can decrease disengagement and increase engagement.

We make it easy.

- We invite your employees to participate in the survey via email.
- Employees complete the survey on their computer or their mobile device.
- Once the survey closes, we analyze the data.
- We then walk you and your team through the survey's results.
- After that, you'll have 24/7, online access to your engagement data for reporting.



We ensure your team understands the numbers and the story they tell about your organization and your employees. With these results you can then strategically plan how to improve employee engagement and, in turn, performance.

1. Gallup, State of the American Workplace, 2017.

To find out more, please reach out to your Account Executive, or call us (206.329.1120 or 509.381.1635) or email us at info@archbright.com.